

# IMPROVING LIVES TOGETHER

Defining *Our Why* is crucial to not only our employees but those we serve. Our core values - community, excellence and integrity are led by our mission: **Improving Lives Together.**

It is not a motto or tagline; rather, the driving force in all that we do - improving the lives of those that we serve, our community, and those within the Southwestern Behavioral Healthcare family. Together, with the support of our experienced teams and those who entrust us with their care, we exemplify *Our Why* and *Our How* through these values:

## Community

- ▶ Developing a positive relationship with our community built on trust
- ▶ Striving to create positive work environments, treatment settings, and partnerships that value diversity, inclusion, compassion, and empathy
- ▶ Assuring that every voice is valued and heard

This is what *Community* means to us.



**Southwestern**  
Behavioral Healthcare, Inc.

*Improving Lives Together*

## Excellence

- ▶ Always looking for improvements
- ▶ Finding the best ways to help others
- ▶ Forming and maintaining high performance teams
- ▶ Having the courage to ask questions, fix problems, and become better together

This is how we define *Excellence*.

## Integrity

- ▶ Keeping each other accountable
- ▶ Valuing honesty
- ▶ Being brave and transparent
- ▶ Fixing the things we don't get right
- ▶ Always striving to do the next right thing

*Integrity* is what drives our existence.